

**WASHINGTON TERRACE CITY
ORDINANCE 2024-24**

COMPENSATION SCHEDULE

**AN ORDINANCE OF THE CITY OF WASHINGTON TERRACE, UTAH,
AMENDING THE COMPENSATION SCHEDULE TO COMPLY WITH STATE
LAW**

WHEREAS, Washington Terrace City (hereafter “City”) is a municipal corporation, duly organized and existing under the laws of the state of Utah;

WHEREAS, *Utah Code Annotated* §10-3-818, 1953 as amended, enables municipalities to adopt a compensation schedule by ordinance;

WHEREAS, the City Council previously adopted various ordinance provides for a Compensation Schedule and now desires to amend the same only as provided herein;

WHEREAS, after publication of the required notice, the City Council held its public hearing on May 21, 2024 to accept public comment;

WHEREAS, in 2024 the State Legislature adopted S.B. 91 that required the City to adopt a Compensation Schedule after a public hearing for the same;

WHEREAS, the City Council desires to adopt a Compensation Schedule to comply with state law;

WHEREAS, it is the position of the City that elected officials and applicable appointees are excluded from the Federal Fair Labor Standards Act in accordance with 29 CFR Ch. V §553.11 entitled “Exclusion for elected officials and their appointees”;

NOW, THEREFORE, be it ordained by the City Council of the City of Washington Terrace, Utah, as follows:

Section 1: Repealer. Any ordinance or compensation schedule adopted by the City is hereby repealed in its entirety.

Section 2: Compensation Schedule. The Compensation Schedule for the City is hereby amended to read as follows:

1. Elected Officials. The following Compensation Schedule applies to elected officials:

Annual Salary	
Mayor: \$ 12000 per annum	Council Member: \$ 4800 per annum

2. Appointed Officials. The following Compensation Schedule applies to appointed officials:

Annual Salary

Planning Commissioner: \$0.00 per annum	Appeal Authority: \$200.00 per hour
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3. **Scheduled Employees.** The following Compensation Schedule applies to scheduled employees:

Position	Entry	Maximum
City Manager	75,000	250,000
Department Head	70,000	200,000
Other Scheduled Employee	40,000	125,000

Section 3. Unscheduled Officials. Unscheduled officials include all other employees and official not otherwise indicated as a Scheduled Employee. These employees are merit, retained for specific projects, or stipend officials. Compensation for such officials shall be not less than the federally affixed minimum hourly wage, and may be set at a higher hourly amount as determined by the City Manager based upon availability of funds, training, experience, length of service, quality of work, and equity.

Section 4. Compensation Adjustment. Upon recommendation of the City Manager as part of the Annual Budget, the City Council may authorized funds for compensation adjustments and increases as part of the Annual Budget and in conjunction with the City’s Personnel Policies and Procedures Manual.

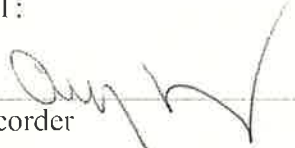
Section 5. Effective Date. This Ordinance shall be effective immediately after posting or publication.

PASSED AND ADOPTED by the City Council on this 18 day of June, 2024.



Mayor

ATTEST:



City Recorder

RECORDED this 18 day of June, 2024.
PUBLISHED OR POSTED this 19 day of June, 2024.

CERTIFICATE OF PASSAGE AND PUBLICATION OR POSTING

In accordance with Utah Code Annotated §10-3-713, 1953 as amended, I, the City Recorder, hereby certify that foregoing Ordinance was duly passed and published or posted at: 1) PUBLIC NOTICE WEBSITE, 2) CITY WEBSITE, and 3) CITY HALL on the referenced date.



City Recorder

DATE: 6-19-24